



**Details of Welfare Trust of GMR Infra Employees in terms of SEBI Circular No. CIR/CFD/DIL/3/2013 dated January 17, 2013 on Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and Equity Listing Agreement (Clause 35C)**

1.	Name of the Issuer	: GMR Infrastructure Limited ('GIL')
2.	Name of the Scheme	: Educational Scholarship Scheme, Short Term Home Loan Scheme, Medical Assistance Scheme
3.	Date of implementation	: March 04, 2010
4.	Mode of Implementation (Trust / Direct)	: Trust
5.	Brief particulars about the Scheme (modus operandi)	: Details of Trust, Trustees, and their relationship with Promoters or Directors of the company, are as under:  <b>(a) Name of the Trust:</b> Welfare Trust of GMR Infra Employees  <b>(b) Constitution:</b> Mr. V. Sreedharan (Settlor) a practicing Company Secretary by profession, desirous of conferring certain welfare benefits on eligible employees of GIL (a listed entity) set up an irrevocable private trust, by the name of "Welfare Trust of GMR Infra Employees" with a sum of Rs.1000/- towards corpus of the trust. GIL has given interest free loan to the trust for initial investment.  <b>(c) Name of the Trustees:</b> 1. Sri. V. Sreedharan 2. Sri. K. Hanumantha Rao 3. Sri. A. S. Vishnu Bharath  <b>(d)</b> None of the trustees are related to promoters or Directors of GIL.  <b>(e) Objects of the Trust:</b> To Provide Welfare benefits to the Eligible Employees and to provide beneficial support to all the activities for the wellbeing and welfare of the Eligible Employees through welfare Schemes.

		<p><b>(f) Educational Scholarship Scheme:</b> This scheme has been instituted to encourage children of the employees of GIL (being a dependent of employees) for pursuing higher studies or professional courses.</p> <p><b>(g) Short Term Home Loan Scheme:</b> This scheme has been instituted to provide financial support in the form of home loans to employees of GIL. Employees satisfying the eligibility criteria under the Short Term Home Loan Scheme may apply to the Short Term Home Loan Committee.</p> <p><b>(h) Medical Assistance Scheme:</b> This scheme has been instituted to provide assistance to meet extraordinary medical expenses incurred / to be incurred by the employees of GIL for themselves and their dependents. Employees satisfying the eligibility criteria under the Medical Assistance Scheme may apply to the Medical Assistance Committee.</p>
6.	Whether promoters / persons belonging to the promoter group / directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements	: None of the promoters / persons belonging to the promoter group / directors have beneficial interest in the scheme.
7.	No. of shares held by Trust / any other agency managing the scheme as on the date of the circular.	: The trust holds 1,79,99,800 shares of GMR infrastructure Ltd.('Listed Company'). The Trust also holds investment in the shares of unlisted company and deposits in Bank.
8.	How the Trust / agency is proposing to deal with the existing holding (whether to be transferred to the employees, or to be sold in the market for transferring the benefits to the employees, if so, details regarding proposed date of such transfer or sale shall be given) Such date shall not be later than June 30, 2013.	: Trust will ensure that there is no holding of listed shares of the issuer ('GIL') by June 30, 2013, by disposing of the listed shares in secondary market. The proceeds would be adjusted towards the borrowings and surplus available would be used for employees' benefits as envisaged in the Trust Deed.



9.	Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the following format:			
Name of the employee	Whether falling under Promoter/promoter group/directors	No. of entitled shares	% of such entitlement over the paid-up share capital	No. of shares transferred/allotted to them/benefits of which is passed on to them out of (3)
(1)	(2)	(3)	(4)	(5)
<b>None</b>				
10.	Details of secondary market purchases / sales by the company / Trust / any other agency managing the scheme if any, since April 01, 2012.			
Sl. No.	Date/time	Type of Transaction (Purchase/Sale)	No. of Securities	Price at which Purchased/sold
<b>NIL</b>				

For GMR Infrastructure Limited

**C. P. Sounderarajan**  
Company Secretary